

Special Issue

Ethical Leadership and Organizational Resilience in the Age of Digital Transformation

Message from the Guest Editors

In an era marked by rapid technological evolution, the dual pillars of ethical leadership and organizational resilience have become crucial for navigating the challenges and opportunities presented by digital transformation. This Special Issue seeks to explore the transformative role of universities in cultivating future leaders by equipping them with ethical frameworks and resilience strategies. Emphasizing the integration of digital competencies and ethical considerations in higher education curricula, this Special Issue will examine how educational institutions can foster a leadership culture that promotes sustainable practices and adaptability in the face of technological disruptions. Topics of interest include, but are not limited to, ethical decision-making in AI integration, the role of leadership in fostering a culture of innovation and inclusivity, and the impact of digital ethics on organizational sustainability. Contributions should highlight the systemic nature of these processes within the context of systems engineering and management, addressing the holistic and interconnected elements essential for leading in a digitally transformed world.

Guest Editors

Dr. Elisenda Tarrats-Pons

Dr. David Gallardo-Pujol

Prof. Dr. Nuria Arimany-Serrat

Dr. Albert Armisen

Deadline for manuscript submissions

31 December 2025



Systems

an Open Access Journal
by MDPI

Impact Factor 3.1
CiteScore 4.1



mdpi.com/si/229427

Systems
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
systems@mdpi.com

[mdpi.com/journal/
systems](https://mdpi.com/journal/systems)





Systems

an Open Access Journal
by MDPI

Impact Factor 3.1
CiteScore 4.1



[mdpi.com/journal/
systems](https://mdpi.com/journal/systems)



About the Journal

Message from the Editor-in-Chief

Systems is a leading venue for the quick and global dissemination of results of cutting-edge research in various areas of systems science and systems-related fields. An increasing number of researchers are realizing the enormous potential of systems thinking in managing the many unprecedented and complex issues in all areas of need. The *Systems* journal provides a home of exceptional quality for the manuscripts of these researchers who often find it difficult to publish their work in conventional discipline focused journals.

Editor-in-Chief

Prof. Dr. Ben Clegg
Operations & Service Management Department, Aston Business
School, Aston University, Birmingham B4 7ET, UK

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility:

indexed within Scopus, SSCI (Web of Science), Ei
Compendex, dblp, and other databases.

Journal Rank:

JCR - Q1 (Social Sciences, Interdisciplinary) / CiteScore -
Q2 (Modeling and Simulation)