

Special Issue

Towards Sustainable HRM: Types, Factors, Drivers and Outcomes

Message from the Guest Editors

Scholarly debate on corporate sustainability has reached a new level with suggestions that companies should focus on contributing to UN sustainable development goals (SDGs). Therefore, the companies are aspiring to embed the sustainability goals into various levels of their strategy, and academic research is increasingly exploring these issues. Although there is a growing body of literature on sustainable accounting, marketing, and retailing, literature on sustainable HRM is relatively diverse and fragmentary. Thus, we know little about how the search by companies to become “more sustainable” impacts HRM or how HRM could effectively contribute to both sustainable HRM systems and reaching SDGs. Therefore, understanding the classification of sustainable HRM types and the design and implementation of sustainable HRM practices is vital for scholars and practitioners. In response to the potential significance of sustainable HRM, this Special Issue aims to offer a thorough exploration of sustainable HRM, its types, factors, drivers and outcomes within diverse industry contexts (production/manufacturing/service) and its implications for corporate sustainability.

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I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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