

## Topical Collection

# Social Sustainability in Business from a Gender Perspective

### Message from the Collection Editors

Social sustainability has five dimensions that should be considered when determining if a business or project is socially sustainable: equity, diversity, social cohesion, quality of life, democracy and governance. In this Special Issue, we invite papers that cover those dimensions from a gender perspective in different sectors (tourism and ICT, among other sectors), addressing topics including (but not limited to):

#### Equity:

Gender balance and equality at workplaces;  
Working conditions/arrangements and gendered impacts;

Work–life balance;

Promoting decent work and economic growth.

#### Diversity:

Gender diversity management.

#### Social cohesion:

Social leadership, empowerment and gender.

#### Quality of life:

Promoting employees' (psycho-socio and physical) health and well-being at work.

#### Democracy and governance:

Community engagement and volunteerism;

Corporate sustainability (CSR).

Other topics regarding gender:

“Doing gender” through social, pro-environmental and ethical actions, attitudes and values (consumption, responsible investment etc.);

The gender impacts of the COVID-19 pandemic on social sustainability in business.

---

### Collection Editors

Prof. Dr. Mónica Segovia Pérez

Department of Business Administration, Rey Juan Carlos University, Madrid (28032), Spain

Prof. Dr. Eva Cifre

Department of Social Psychology, Universitat Jaume I, E-12071 Castellón, Spain



## Sustainability

---

an Open Access Journal  
by MDPI

---

Impact Factor 4.1  
CiteScore 8.9



[mdpi.com/si/64979](https://mdpi.com/si/64979)

*Sustainability*  
Editorial Office  
MDPI, Grosspeteranlage 5  
4052 Basel, Switzerland  
Tel: +41 61 683 77 34  
[sustainability@mdpi.com](mailto:sustainability@mdpi.com)

[mdpi.com/journal/  
sustainability](https://mdpi.com/journal/sustainability)





## Sustainability

---

an Open Access Journal  
by MDPI

---

Impact Factor 4.1  
CiteScore 8.9



[mdpi.com/journal/  
sustainability](https://mdpi.com/journal/sustainability)



## About the Journal

### Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

---

### Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and Natural Resources, Ohio State University,  
Columbus, OH 43210, USA

---

### Author Benefits

#### Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

#### High Visibility:

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPlus / SciFinder, and other databases.

#### Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1  
(Geography, Planning and Development)