

Special Issue

Moving towards Maturity in Sustainable Human Resource Management

Message from the Guest Editors

Recent times have seen an interest in sustainable human resource management (HRM) as a result of growing concerns of negative impacts on the environment, worker well-being, distribution of wealth, and productivity. At its core is the relationship between sustainability and HRM. Sustainable HRM typically refers to human resource policies, strategies, and practices that seek economic, ecological, human, and social outcomes to satisfy the long-term needs of the multiple organization's internal and external stakeholders. Its importance stems from addressing a timely topic among practitioners and for extending the academic discourse of HRM. While its origins can be traced back to the beginning of this century, sustainable HRM is still at an embryonic stage of development. Scholars are still grappling with several foundational concepts and the literature remains fragmented among various disciplines and fields.

Guest Editors

Dr. Nuno Melão

Departamento de Gestão, Instituto Politécnico de Viseu, 3500-003 Viseu, Portugal

Dr. João Reis

Industrial Engineering and Management, Faculty of Engineering, Lusofona University, 1749-024 Campo Grande, Lisbon, Portugal

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Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
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I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

Prof. Dr. Steve W. Lyon
School of Environment and Natural Resources, Ohio State University,
Columbus, OH 43210, USA

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