

Special Issue

Competency-Based Human Resources Management in Sustainable Organizations

Message from the Guest Editors

Human resources policies are of vital importance in the strategic management process of the company. With the competency-based management approach, organizational charts are simplified. So that the possibilities for mobility, promotion, etc., can be organized more rationally. Competency-based management has become more decentralized. There must be transparency and a greater exchange of information and knowledge between all. Companies that want to enhance their competitiveness need to plan strategic models of human management based on learning, knowledge and competences as determining principles to create and maintain a sustainable organization. Sustainable Development Goals must be achieved by multiple agents. Any organization should encourage and promote sustainability. The topics of this issue include, but are not limited to, the following:

- Challenges of competency-based human resources management in sustainable organizations;
- Contribution of competency-based human resource management to the SDGs;
- Human resources planning and staff restructuring;
- Organizational learning and knowledge management;
- Socio-emotional competences;

...

Guest Editors

Dr. Lourdes Canós-Darós

Department of Business Organization, Universitat Politècnica de València, 46022 Valencia, Spain

Dr. Anielson Barbosa da Silva

Departamento de Administração, Federal University of Paraíba, João Pessoa, PB 58.051-900, Brazil

Deadline for manuscript submissions

closed (15 November 2022)



Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



mdpi.com/si/99599

Sustainability
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
sustainability@mdpi.com

[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)





Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)



About the Journal

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and Applied Science, University of Ontario
Institute of Technology, Oshawa, ON L1G 0C5, Canada

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility:

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPIus / SciFinder, and other databases.

Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1
(Geography, Planning and Development)