# **Special Issue**

# Equality, Diversity and Inclusion in STEM for a Sustainable Future

# Message from the Guest Editors

There is evidence that diversity plays a crucial role in both companies and academia related to the science, technology, engineering, and mathematics (STEM) fields. Ensuring diversity becomes crucial for the recruitment steps into STEM studies and careers. Evidence suggests that the number of women resigning from technological job positions remains unacceptably high. For example, in western countries, only 20% or less of graduating engineers are female, and often fewer than 10% are part of the engineering workforce. To increase diversity, equality, and inclusion in STEM education, many different approaches can be implemented at different levels and to different target groups. This Special Issue aims to address mainly research related to:

- Theoretical insight into the reasons for this imbalance;
- Empirical evidence, experimental approaches, and best practices of recruitment and retention in STEM education:
- Ideas and policy to support gender balance careers in a STEM context.

# **Guest Editors**

Prof. Dr. Anita Tabacco

Dr. Gavin Duffy

Dr. Alicia García-Holgado

Prof. Dr. Rachel Riedner

# Deadline for manuscript submissions

closed (31 March 2022)



# Sustainability

an Open Access Journal by MDPI

Impact Factor 3.3 CiteScore 7.7



mdpi.com/si/72477

Sustainability
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
sustainability@mdpi.com

mdpi.com/journal/ sustainability





# Sustainability

an Open Access Journal by MDPI

Impact Factor 3.3 CiteScore 7.7



# **About the Journal**

# Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

### Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and Natural Resources, Ohio State University, Columbus, OH 43210, USA

### **Author Benefits**

# Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

# **High Visibility:**

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPlus / SciFinder, and other databases.

### Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1 (Geography, Planning and Development)

