

## Special Issue

# Designing Sustainable HRM

### Message from the Guest Editor

At present, both employees and employers face many challenges. The 24/7 society, characterized by a perfectionist approach to work, causes emotional strain on employees; an aging society supposes prolonged work-life expectancies and forces organizations to rethink the way human resources are managed. Eventually, Industry 4.0, based on the rapid development of future-creating technologies such as AR, Big Data, Artificial Intelligence, Robotics, etc., assumes the challenge of 'the future of work' for both employers and employees while emphasizing the need to pay attention to the design of human resources management in a sustainable way. This Special Issue aims to collect theoretical knowledge and empirical evidence around designing sustainable HRM. This emerging field of research encourages scientists from different scientific fields to contribute and bring together your ideas and insights on a wide range of issues. Particularly relevant is identifying how to redesign HRM in the face of "future work" challenges...

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### Guest Editor

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### Deadline for manuscript submissions

closed (31 August 2021)



## Sustainability

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### Editor-in-Chief

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