

Special Issue

Instruments for Measuring Corporate Social Responsibility (CSR): The Special Case of Human Resource Management (HRM)

Message from the Guest Editors

CSR is an innovative and promising area that generates great interest not only among academics but also among the companies themselves. One of the most important of these involves the measurement of CSR, since the literature on this topic is inconsistent and lacks practical maturity. This Special Issue is focused on filling this gap in the research, specifically on socially Responsible Human Resource Management (SR-HRM). There is a need to improve understanding of this discipline by establishing mechanisms that effectively allow its evaluation and comparison in a systematic way. In this sense, we invite you to send your contributions on measurement instruments to evaluate aspects including but not limited to:

- The contribution of talent management to CSR;
- The relationship between organizational behavior and CSR;
- The measurement of Social Responsibility within HRM;
- SR-HRM as a process to promote employees' well-being;
- Evaluation of environmental, economic, and social aspects of SR-HRM;
- Analysis of the main deficiencies of the current SR-HRM and sustainable indicators;
- The relationship between employee relations and SR-HRM.

Guest Editors

Dr. Macarena Lopez-Fernandez

Facultad de Ciencias Económicas y Empresariales, Universidad de Cadiz, Cadiz, Spain

Dr. Pedro M. Romero-Fernández

Facultad de Ciencias Económicas y Empresariales, Universidad de Cadiz, Cadiz, Spain

Deadline for manuscript submissions

closed (1 September 2020)



Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



mdpi.com/si/26762

Sustainability
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
sustainability@mdpi.com

[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)





Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)



About the Journal

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and Natural Resources, Ohio State University,
Columbus, OH 43210, USA

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility:

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPlus / SciFinder, and other databases.

Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1 (Geography, Planning and Development)