

Special Issue

Exploring the Workplace Practices that Foster a Sense of Purpose and Meaning in Life

Message from the Guest Editors

This Special Issue will explore how the workplace can foster this sense of purpose and meaning. What practices, characteristics, and initiatives should workplaces introduce to promote meaningful work? How can leaders circumvent the debilitating effects of flux and uncertainty in workplaces? And what are the societal forces that tend to impede purpose and meaning at work? The Special Issue could investigate questions such as the following:

- Which leadership or coaching practices shape purpose and meaning?
- How can organizations reconcile the priorities of employees with the needs of organizations?
- How can organizations develop strategies that ignite a sense of purpose and meaning?
- Which recruitment, assessment, and selection practices affect purpose and meaning?
- How do procedures around appraisals, rewards, remuneration, and promotion foster or impede purpose and meaning?
- How can managers design jobs, teams, and departments more effectively to cultivate purpose and meaning?

Guest Editors

Dr. Simon Moss

Charles Darwin University, Casuarina, 0810, Australia

Dr. Samuel G Wilson

Swinburne Business School, Swinburne University, Hawthorn, 3122, Australia

Deadline for manuscript submissions

closed (31 March 2021)



Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



mdpi.com/si/55107

Sustainability
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
sustainability@mdpi.com

[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)





Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)



About the Journal

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and Applied Science, University of Ontario
Institute of Technology, Oshawa, ON L1G 0C5, Canada

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility:

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPIus / SciFinder, and other databases.

Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1
(Geography, Planning and Development)