

Special Issue

Exploring the Workplace Practices that Foster a Sense of Purpose and Meaning in Life

Message from the Guest Editors

This Special Issue will explore how the workplace can foster this sense of purpose and meaning. What practices, characteristics, and initiatives should workplaces introduce to promote meaningful work? How can leaders circumvent the debilitating effects of flux and uncertainty in workplaces? And what are the societal forces that tend to impede purpose and meaning at work? The Special Issue could investigate questions such as the following:

- Which leadership or coaching practices shape purpose and meaning?
- How can organizations reconcile the priorities of employees with the needs of organizations?
- How can organizations develop strategies that ignite a sense of purpose and meaning?
- Which recruitment, assessment, and selection practices affect purpose and meaning?
- How do procedures around appraisals, rewards, remuneration, and promotion foster or impede purpose and meaning?
- How can managers design jobs, teams, and departments more effectively to cultivate purpose and meaning?

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Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

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