

## Special Issue

# Understanding Sustainable Human Resource Management

### Message from the Guest Editors

Based on human resources management as a change agent as well as a strategic partner, it will adopt an increasing responsibility as an agent to optimize employees' attitudes and behaviors so that more sustainable growth is attained and so that workforces adopt more sustainable mindsets and cultures and act as a powerful force to influence other actors outside organizations' boundaries. To act accordingly, organizations and HR departments must be aware of the predictors, outcomes, and contextual variables that may impact sustainable HRM. Therefore, the aim of this Special Issue is to collect research regarding phenomena that may influence sustainable HRM. We accept both quantitative and qualitative original papers, as well as literature reviews. Keywords

- sustainable human resources management
- performance
- environmental commitment
- engagement
- turnover intentions
- job satisfaction
- person-organization fit
- person-job fit
- work-life balance
- leadership

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### Guest Editors

Dr. Ana Maria da Palma Moreira

Prof. Dr. Francisco Cesário

Prof. Dr. Ana Sabino

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### Deadline for manuscript submissions

closed (31 January 2023)



## Sustainability

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### Editor-in-Chief

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