

# Special Issue

## Understanding Sustainable Human Resource Management

### Message from the Guest Editors

Based on human resources management as a change agent as well as a strategic partner, it will adopt an increasing responsibility as an agent to optimize employees' attitudes and behaviors so that more sustainable growth is attained and so that workforces adopt more sustainable mindsets and cultures and act as a powerful force to influence other actors outside organizations' boundaries. To act accordingly, organizations and HR departments must be aware of the predictors, outcomes, and contextual variables that may impact sustainable HRM. Therefore, the aim of this Special Issue is to collect research regarding phenomena that may influence sustainable HRM. We accept both quantitative and qualitative original papers, as well as literature reviews. Keywords

- sustainable human resources management
- performance
- environmental commitment
- engagement
- turnover intentions
- job satisfaction
- person-organization fit
- person-job fit
- work-life balance
- leadership

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### Guest Editors

Dr. Ana Maria da Palma Moreira

Prof. Dr. Francisco Cesário

Prof. Dr. Ana Sabino

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### Deadline for manuscript submissions

closed (31 January 2023)



## Sustainability

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# About the Journal

## Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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## Editor-in-Chief

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