

Special Issue

Sustainability in People Management

Message from the Guest Editors

The overall focus of this Special Issue is on Sustainability and Human Resource Management (HRM) policies and practices. More specifically, the goal is to debate sustainable HRM as a new approach to managing people that goes beyond the traditional approach to strategic human resource management (SHRM). Researchers could consider the extent to which organizations develop integrated or ad hoc approaches to the three dimensions of the ROC model and the roles played by vertical, horizontal, transactional, and transformational themes, practices, and processes within these approaches. The psychology of sustainability and sustainable development is seen as a primary prevention perspective that can foster wellbeing in organizations at all the different levels going from the worker, to the group, to the organization, and also to interorganizational processes.

Guest Editors

Dr. Teresa Proença

Dr. Gina Gaio Santos

Dr. Filomena Jordão

Deadline for manuscript submissions

closed (28 February 2022)



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Sustainability
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
sustainability@mdpi.com

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Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and Applied Science, University of Ontario
Institute of Technology, Oshawa, ON L1G 0C5, Canada

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