# **Special Issue**

# Sustainable Human Resource Management in Industry 4.0 Era

### Message from the Guest Editor

The concept of sustainability is important for companies in the case of both SMEs and worldwide multinational companies. Some key factors to help a company to achieve its sustainability objectives are based on human resource management. Sustainable human resource management is a typical cross-functional task that becomes more and more important at the strategic level of a company. Industry 4.0 technologies, Internet of Things, and competitive demands as signs of globalization have led to significant changes across the organizational structures and human resource strategies of companies. The increasing importance of sophisticated human resource strategies in the life of companies and the intention to find optimal design and operation strategies for sustainable human resource management were a motivation for launching this Special Issue. We invite researchers from the global scientific community to contribute original research papers, as well as review articles and empirical studies that will stimulate debate on this topic.

### **Guest Editor**

Prof. Dr. Tamás Bányai

Institute of Logistics, University of Miskolc, Egyetemváros, 3515 Miskolc, Hungary

### Deadline for manuscript submissions

closed (31 July 2021)



# **Sustainability**

an Open Access Journal by MDPI

Impact Factor 3.3 CiteScore 7.7



mdpi.com/si/63712

Sustainability Editorial Office MDPI, Grosspeteranlage 5 4052 Basel, Switzerland Tel: +41 61 683 77 34 sustainability@mdpi.com

mdpi.com/journal/ sustainability





## Sustainability

an Open Access Journal by MDPI

Impact Factor 3.3 CiteScore 7.7



## **About the Journal**

### Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

#### Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and Natural Resources, Ohio State University, Columbus, OH 43210, USA

#### **Author Benefits**

### Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

### **High Visibility:**

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPlus / SciFinder, and other databases.

#### Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1 (Geography, Planning and Development)

