

Special Issue

New Trends in Organizational Psychology—2nd Edition

Message from the Guest Editor

Recently, technological developments (i.e., virtual work) and changes in the nature of work (i.e., remote work) have raised the issue that employees need to take more responsibility for their work outcomes and progress. Thus, in future, research may focus on creativity, flow, work engagement, and humor to develop a positive organizational model of employee well-being which adapts to changing environments. To develop new research in positive organizational psychology, it is necessary to investigate employee-initiated, proactive behavioral strategies in the form of proactive vitality management, job crafting, and strengths use, which are beneficial on their own. Thus, in this dynamic organizational context, researchers should discover new predictors of work-related well-being, which can be a step forward in integrating positive organizational psychology in emerging domains (i.e., positive artificial intelligence). However, aligning new technological innovations (like VR, AR, or machine learning) with positive psychological intervention in organizations could add more value for HR specialists.

Guest Editor

Prof. Dr. Delia Virgă

Department of Psychology, West University of Timisoara, 300223
Timisoara, Romania

Deadline for manuscript submissions

30 September 2025



Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



mdpi.com/si/182846

Sustainability
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
sustainability@mdpi.com

[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)





Sustainability

an Open Access Journal
by MDPI

Impact Factor 3.3
CiteScore 7.7



[mdpi.com/journal/
sustainability](https://mdpi.com/journal/sustainability)



About the Journal

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and Applied Science, University of Ontario
Institute of Technology, Oshawa, ON L1G 0C5, Canada

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility:

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPIus / SciFinder, and other databases.

Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1
(Geography, Planning and Development)