Special Issue

Research on Strategic Human Resource Management and Organizational Performance

Message from the Guest Editor

We invite scholarly contributions (original research articles and reviews) that address one or more of (but not limited to) the following themes:

- Structured literature reviews or meta-analytic studies mapping (empirical) research in the past decade on linking strategic human resource management and organizational performance;
- Empirical work focusing on sustainable HRM and/or including sustainability or corporate social responsibility as organizational performance indicators;
- Empirical work focusing on the mediating and moderating factors explaining the relationship between HRM and performance;
- Theoretical and/or empirical work on the systems element of HRM systems;
- Empirical work that uses alternative (case-based) methods, such as NCA or (fs)QCA, enabling testing for synergy and equifinality;
- Empirical studies or theoretical contributions on the link between HRM and performance in non-WEIRD contexts.

I look forward to receiving your contributions.

Guest Editor

Dr. Roel Leonardus Joseph Schouteten Institute for Management Research, Radboud University, NL-6500 HK Nijmegen, The Netherlands

Deadline for manuscript submissions

closed (1 March 2023)



Sustainability

an Open Access Journal by MDPI

Impact Factor 3.3 CiteScore 7.7



mdpi.com/si/129492

Sustainability
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
sustainability@mdpi.com

mdpi.com/journal/ sustainability





Sustainability

an Open Access Journal by MDPI

Impact Factor 3.3 CiteScore 7.7



About the Journal

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in Sustainability, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and Natural Resources, Ohio State University, Columbus, OH 43210, USA

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility:

indexed within Scopus, SCIE and SSCI (Web of Science), GEOBASE, GeoRef, Inspec, RePEc, CAPlus / SciFinder, and other databases.

Journal Rank:

JCR - Q2 (Environmental Studies) / CiteScore - Q1 (Geography, Planning and Development)

