

## Special Issue

# Research on Strategic Human Resource Management and Organizational Performance

### Message from the Guest Editor

We invite scholarly contributions (original research articles and reviews) that address one or more of (but not limited to) the following themes:

- Structured literature reviews or meta-analytic studies mapping (empirical) research in the past decade on linking strategic human resource management and organizational performance;
- Empirical work focusing on sustainable HRM and/or including sustainability or corporate social responsibility as organizational performance indicators;
- Empirical work focusing on the mediating and moderating factors explaining the relationship between HRM and performance;
- Theoretical and/or empirical work on the systems element of HRM systems;
- Empirical work that uses alternative (case-based) methods, such as NCA or (fs)QCA, enabling testing for synergy and equifinality;
- Empirical studies or theoretical contributions on the link between HRM and performance in non-WEIRD contexts.

I look forward to receiving your contributions.

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### Guest Editor

Dr. Roel Leonardus Joseph Schouteten

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### Deadline for manuscript submissions

closed (1 March 2023)



## Sustainability

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## About the Journal

### Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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### Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and Applied Science, University of Ontario  
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