



Social Sustainability in Business from a Gender Perspective

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Message from the Guest Editors

Social sustainability has five dimensions that should be considered when determining if a business or project is socially sustainable: equity, diversity, social cohesion, quality of life, democracy and governance. In this Special Issue, we invite papers that cover those dimensions from a gender perspective in different sectors (tourism and ICT, among other sectors), addressing topics including (but not limited to):

Equity:

Gender balance and equality at workplaces;
Working conditions/arrangements and gendered impacts;
Work–life balance;
Promoting decent work and economic growth.

Diversity:

Gender diversity management.
Social cohesion:
Social leadership, empowerment and gender.

Quality of life:

Promoting employees' (psycho-socio and physical) health and well-being at work.

Democracy and governance:

Community engagement and volunteerism;
Corporate sustainability (CSR).

Other topics regarding gender:

“Doing gender” through social, pro-environmental and ethical actions, attitudes and values (consumption, responsible investment etc.);

The gender impacts of the COVID-19 pandemic on social sustainability in business.





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Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer-reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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