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# Equality, Diversity and Inclusion in STEM for a Sustainable Future

Guest Editors:	Message from the Guest Editors
Prof. Dr. Anita Tabacco	Dear Colleagues,
Dr. Gavin Duffy	There is evidence that diversity plays a crucial role in both
Dr. Alicia García-Holgado	companies and academia related to the science, technology, engineering, and mathematics (STEM) fields.
Prof. Dr. Rachel Riedner Deadline for manuscript submissions: closed (31 March 2022)	Ensuring diversity becomes crucial for the recruitment steps into STEM studies and careers. Evidence suggests that the number of women resigning from technological job positions remains unacceptably high. For example, in western countries, only 20% or less of graduating engineers are female, and often fewer than 10% are part of the engineering workforce.
	To increase diversity, equality, and inclusion in STEM education, many different approaches can be implemented at different levels and to different target

related to:

• Theoretical insight into the reasons for this imbalance;

groups. This Special Issue aims to address mainly research

- Empirical evidence, experimental approaches, and best practices of recruitment and retention in STEM education;
- Ideas and policy to support gender balance careers in a STEM context.









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### **Editor-in-Chief**

#### Prof. Dr. Marc A. Rosen

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### Message from the Editor-in-Chief

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