



## Sustainable Employee Management

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### Message from the Guest Editors

Today's organizations are confronted with difficulties and complexities in maintaining a sustainable workforce. Volatile changes in the external environment, such as the 4th industrial revolution and the COVID-19 pandemic, prevent organizations from acquiring and managing human resources in a sustainable manner. Furthermore, because of the increasing importance of employee rights and growing demands for well-being and work-life balance, employees' journeys for a better workplace make it challenging for organizations to retain a competent and engaged workforce. As such, sustainable employee management is a conundrum that contemporary organizations must solve to enhance their productivity and sustainability.

We are pleased to invite you to submit to this Special Issue on sustainable employee management. This Special Issue aims to encourage a scholarly discourse on how to build a work environment that fosters sustainable employee management. In this Special Issue, original research articles and reviews are welcome.





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## Message from the Editor-in-Chief

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