



Sustainability and Human Resources Management

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Message from the Guest Editor

Since the late 1980s, sustainability and sustainable development issues have been prominent features on global political and social agendas. Organizations have been pressured to adopt a long-term sustainable approach to business and include environmental and social goals in their corporate strategy, in addition to the traditional economical goals. This sets a triple bottom line able to satisfy the demands of a wider set of stakeholders. The human resources function of organizations has been identified as a key driver in implementing and achieving the corporate sustainability strategy. This has led to the rise of sustainable human resource management (SHRM)—an extension of strategic human resource management. Although research on SHRM has grown immensely in recent years, especially in the last decade, it is still in an emerging phase. Because of this, the aim of this Special Issue is to increase the theoretical and empirical body of knowledge about SHRM, so that SHRM can progress to “find its feet”.





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Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. *Sustainability* publishes original research articles, review articles and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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