



Sustainability and Human Resources Management

Guest Editor:

Prof. Dr. Francisco J. Gracia
IDOCAL (Research Institute of
Human Resources Psychology,
Organizational Development,
and Quality of Working Life),
University of Valencia, Valencia,
Spain

Deadline for manuscript
submissions:

closed (30 November 2022)

Message from the Guest Editor

Since the late 1980s, sustainability and sustainable development issues have been prominent features on global political and social agendas. Organizations have been pressured to adopt a long-term sustainable approach to business and include environmental and social goals in their corporate strategy, in addition to the traditional economical goals. This sets a triple bottom line able to satisfy the demands of a wider set of stakeholders. The human resources function of organizations has been identified as a key driver in implementing and achieving the corporate sustainability strategy. This has led to the rise of sustainable human resource management (SHRM)—an extension of strategic human resource management. Although research on SHRM has grown immensely in recent years, especially in the last decade, it is still in an emerging phase. Because of this, the aim of this Special Issue is to increase the theoretical and empirical body of knowledge about SHRM, so that SHRM can progress to “find its feet”.





an Open Access Journal by MDPI

Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and
Natural Resources, Ohio State
University, Columbus, OH 43210,
USA

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Author Benefits

Open Access: free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

High Visibility: indexed within [Scopus](#), [SCIE](#) and [SSCI \(Web of Science\)](#), [GEOBASE](#), [GeoRef](#), [Inspec](#), [RePEc](#), [CAPlus / SciFinder](#), and [other databases](#).

Journal Rank: JCR - Q2 (Environmental Studies) / CiteScore - Q1 (Geography, Planning and Development)

Contact Us

Sustainability Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland

Tel: +41 61 683 77 34
www.mdpi.com

mdpi.com/journal/sustainability
sustainability@mdpi.com
[X@Sus_MDPI](#)