



Sustainability in Learning and Creativity at Work

Guest Editors:

Dr. Kaija Collin

Department of Education,
University of Jyväskylä,
Ruusuipuisto P.O. Box 35, 40014,
Finland

kaija.m.collin@ju.fi

Ms. Soila Lemmetty

Department of Education,
University of Jyväskylä,
Ruusuipuisto P.O. Box 35, 40014,
Finland Education, University of
Jyväskylä, Ruusuipuisto P.O. Box
35, 40014, Finland

soila.j.lemmetty@ju.fi

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Message from the Guest Editors

Learning, innovativeness and creativity are important in increasing company's innovation capacity, meaning especially employees' skills and motivation. Sustainability in the context of learning has been approached mostly from environmental perspective when learning has been seen as a tool for creating environmental innovations. However, there is little discussion about human and social sustainability in learning. Human and social perspective on sustainability connects people well-being and "maintaining human capital" and can be approached, for instance, as sustainability in learning and creativity in terms of widespread use of learning, application of new knowledge and the reuse of knowledge. The aim of this special issue, *Sustainability in Learning and Creativity at Work*, is to widen the missing understanding on sustainability in learning that takes place in the context of work.





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Editor-in-Chief

Prof. Dr. Marc A. Rosen

Faculty of Engineering and
Applied Science, University of
Ontario Institute of Technology,
Oshawa, ON L1G 0C5, Canada

Message from the Editor-in-Chief

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Sustainability
MDPI, St. Alban-Anlage 66
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