



## Sustainability in People Management

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### Message from the Guest Editors

Dear Colleagues,

The overall focus of this Special Issue is on Sustainability and Human Resource Management (HRM) policies and practices. More specifically, the goal is to debate sustainable HRM as a new approach to managing people that goes beyond the traditional approach to strategic human resource management (SHRM).

Researchers could consider the extent to which organizations develop integrated or ad hoc approaches to the three dimensions of the ROC model and the roles played by vertical, horizontal, transactional, and transformational themes, practices, and processes within these approaches.

The psychology of sustainability and sustainable development is seen as a primary prevention perspective that can foster wellbeing in organizations at all the different levels going from the worker, to the group, to the organization, and also to interorganizational processes.





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## Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international Open Access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer-reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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