



Sustainability in People Management

Guest Editors:

Dr. Teresa Proença

School of Economics and
Management, University of Porto,
CEF.UP

Dr. Gina Gaio Santos

School of Economics and
Management, Management
Department, University of Minho

Dr. Filomena Jordão

Faculty of Psychology and
Education Sciences, University of
Porto

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Message from the Guest Editors

Dear Colleagues,

The overall focus of this Special Issue is on Sustainability and Human Resource Management (HRM) policies and practices. More specifically, the goal is to debate sustainable HRM as a new approach to managing people that goes beyond the traditional approach to strategic human resource management (SHRM).

Researchers could consider the extent to which organizations develop integrated or ad hoc approaches to the three dimensions of the ROC model and the roles played by vertical, horizontal, transactional, and transformational themes, practices, and processes within these approaches.

The psychology of sustainability and sustainable development is seen as a primary prevention perspective that can foster wellbeing in organizations at all the different levels going from the worker, to the group, to the organization, and also to interorganizational processes.





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Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and
Natural Resources, Ohio State
University, Columbus, OH 43210,
USA

Message from the Editor-in-Chief

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Sustainability Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland

Tel: +41 61 683 77 34
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