



New Trends in Organizational Psychology

Guest Editor:

Prof. Dr. Delia Virgă

Department of Psychology, West
University of Timisoara, 300223
Timisoara, Romania

Deadline for manuscript
submissions:

closed (30 May 2023)

Message from the Guest Editor

Dear Colleagues,

Recently, technological developments (i.e., virtual work) and changes in the nature of work (i.e., remote work) have raised the issue that employees need to take more responsibility for their work outcomes and progress. This perspective of work has placed the employee at center stage, creating a need for research that highlights the ways in which employees are active and proactive in changing the work and themselves each day to perform their job. This direction is concurrent with positive organizational behavior (POB) as a research avenue.

Thus, in this dynamic organizational context, researchers should discover new predictors of work-related well-being, which can be a step forward in integrating positive organizational psychology in emerging domains (i.e., positive artificial intelligence). However, aligning new technological innovations (like VR, AR, or machine learning) with positive psychological intervention in organizations could add more value for HR specialists.

Prof. Dr. Delia Virgă
Guest Editor





an Open Access Journal by MDPI

Editor-in-Chief

Prof. Dr. Steve W. Lyon

School of Environment and
Natural Resources, Ohio State
University, Columbus, OH 43210,
USA

Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

Author Benefits

Open Access: free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

High Visibility: indexed within [Scopus](#), [SCIE](#) and [SSCI \(Web of Science\)](#), [GEOBASE](#), [GeoRef](#), [Inspec](#), [RePEc](#), [CAPlus / SciFinder](#), and [other databases](#).

Journal Rank: JCR - Q2 (Environmental Studies) / CiteScore - Q1 (Geography, Planning and Development)

Contact Us

Sustainability Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland

Tel: +41 61 683 77 34
www.mdpi.com

mdpi.com/journal/sustainability
sustainability@mdpi.com
[X@Sus_MDPI](https://twitter.com/Sus_MDPI)