



## Research on Strategic Human Resource Management and Organizational Performance

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Deadline for manuscript  
submissions:

**closed (1 March 2023)**

### Message from the Guest Editor

Dear Colleagues,

We invite scholarly contributions (original research articles and reviews) that address one or more of (but not limited to) the following themes:

- Structured literature reviews or meta-analytic studies mapping (empirical) research in the past decade on linking strategic human resource management and organizational performance;
- Empirical work focusing on sustainable HRM and/or including sustainability or corporate social responsibility as organizational performance indicators;
- Empirical work focusing on the mediating and moderating factors explaining the relationship between HRM and performance;
- Theoretical and/or empirical work on the systems element of HRM systems;
- Empirical work that uses alternative (case-based) methods, such as NCA or (fs)QCA, enabling testing for synergy and equifinality;
- Empirical studies or theoretical contributions on the link between HRM and performance in non-WEIRD contexts.

I look forward to receiving your contributions.





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## Editor-in-Chief

### **Prof. Dr. Steve W. Lyon**

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## Message from the Editor-in-Chief

I encourage you to contribute a research or comprehensive review article for consideration for publication in *Sustainability*, an international open access journal which provides an advanced forum for research findings in areas related to sustainability and sustainable development. The journal publishes original research articles, reviews, conference proceedings (peer reviewed full articles) and communications. I am confident you will find the journal contributes to enhancing understanding of sustainability and fostering initiatives and applications of sustainability-based measures and activities.

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