Special Issue

Organizational Strategies to Combat Workplace Bullying and Foster Inclusion

Message from the Guest Editor

Workplace bullying remains a pervasive issue across industries, with far-reaching consequences for employee well-being, organisational performance, and societal equity. At the same time, fostering inclusion has emerged as a critical organizational priority, recognizing the value of diverse perspectives and equitable practices. This Issue invites interdisciplinary perspectives, integrating insights from psychology, organizational behaviour, sociology, and management to tackle these challenges holistically. The aim of this Special Issue on organisational strategies to combat workplace bullying and foster inclusion is to explore innovative and evidence-based approaches to creating safer, more inclusive workplaces.

Submissions are encouraged to address proactive strategies that organisations can adopt to mitigate bullying, including robust reporting mechanisms, leadership training, and the development of supportive workplace cultures. Equally, contributions that explore frameworks for fostering inclusion, such as inclusive leadership, equity-focused policy development, and team-building interventions, are welcomed.

Guest Editor

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About the Journal

Message from the Editor-in-Chief

Social Sciences is an international open access peer-reviewed journal publishing the latest research across all disciplines of the social sciences including anthropology, criminology, economics, education, geography, history, law, linguistics, political science, psychology, social policy, social work, sociology and related areas. The journal is especially interested in interdisciplinary research, and aims to facilitate the interaction and communication between different social scientific disciplines. The journal welcomes conventional length articles as well as shorter Research Notes or short articles, as long as they meet the journal's standards of quality and originality.

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