Special Issue

Hidden Workers in the Ageing World

Message from the Guest Editors

The global phenomenon of population aging has led to the necessity of ensuring the fitness of older people for work, life, and the future. Currently, a significant proportion of individuals aged 50-64 years old are hidden workers, which means that they are not employed but are willing to, or would like to, work. The Special Issue welcomes scholars worldwide to contribute their research on: participation trends concerning older workers in the labor force; various work patterns and precarity among older workers; identification of a spectrum of hidden workers, both socially and economically advantaged subgroups and emerging subgroups, due to recent social-politicaltechnological-climate changes; implications for policymaking in terms of social protection, HR policies, and older employee employability; complex experiences of discouraged workers and their health and social issues; simultaneous participation in formal jobs and informal labor (caregiving and other household activities) and their impact on health (physical and mental); innovative practices from industry, government, and civil society to engage older populations for healthier, longer working lives.

Guest Editors

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Deadline for manuscript submissions

30 March 2026



Social Sciences

an Open Access Journal by MDPI

Impact Factor 1.7 CiteScore 3.1



mdpi.com/si/237389

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