

Special Issue

Employment Relations in the Era of Industry 4.0

Message from the Guest Editors

The main recent postmodern developments that have been driven by the post COVID era, the 4th Industrial Revolution, and new globalization affect the world of work. The current study of employment relations seeks to humanize, stabilize, professionalize, democratize, and balance the market economy through old and new institutions. In this context, three significant issues should be studied. First, vocational education and training are essential in responding to the needs and anticipations of working environments. Second, there is a growing trend towards the psychologization of employment relations. Additionally, the abandonment of unions' traditional self-image and the adoption of a rather individualism-driven approach compared to a collectivism-driven one have been important shifts towards novel workplaces. Third, several differences in the perception of representation by employees have arisen. Thus, the enhancement of labor-management partnership relations through schemes that foster employee voices could improve employee relations for mutual benefit to organizations and everyday life.

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Deadline for manuscript submissions

15 December 2025



Societies

an Open Access Journal
by MDPI

Impact Factor 1.6
CiteScore 3.0



mdpi.com/si/203003

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Societies (ISSN 2075-4698) is an interdisciplinary journal that brings together different scientific approaches to engage with societal questions to enhance our understanding of the social realm throughout history. The journal publishes original empirical research papers, literature reviews, and conceptual papers. Our aim is to publish papers that have a significant impact on addressing present and emerging societal questions. Therefore, we encourage researchers to publish their results in as much detail as possible. For empirical research papers and literature reviews, all experimental details must be provided, so that the results are reproducible. We also encourage the publication of timely theoretical pieces on topics of interest to existing and emerging societal questions. Papers are either published in the open journal or in Special Issues devoted to specific topics of interest to the field.

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