

## Special Issue

# Changing Realities for Women and Work: The Impact of COVID-19 and Prospects for the Post-Pandemic Work World

### Message from the Guest Editors

The purpose of this Special Issue will be to present research and theoretical discussions regarding the impact of the pandemic on all aspects of women and work and to look ahead to a post-pandemic work world and changes that still need to be made. This issue builds on the wide-ranging research into women and work. Potential topics, among others, include:

- The impact of the COVID-19 pandemic on the work life of women on the front lines, in education, health, government, the non-profit sector, agriculture, or other sectors;
- How work-life balance has changed dramatically during the pandemic. Has it changed differently for women in different professions and jobs?
- Will changes in work and work-life balance caused by the pandemic persist in the future?
- What is the impact of the “third shift” on women’s work and wellbeing?
- The emotional impact of the pandemic on women and their work;
- How instability of employment caused by the pandemic has impacted the gains women have achieved in the workforce; ect.

---

### Guest Editors

Dr. Randal Joy Thompson

Dr. Chrys Egan

Dr. Tina Wu

---

### Deadline for manuscript submissions

closed (31 May 2023)



## Merits

---

an Open Access Journal  
by MDPI



[mdpi.com/si/98186](https://mdpi.com/si/98186)

*Merits*

Editorial Office  
MDPI, Grosspeteranlage 5  
4052 Basel, Switzerland  
Tel: +41 61 683 77 34  
[merits@mdpi.com](mailto:merits@mdpi.com)

[mdpi.com/journal/  
merits](https://mdpi.com/journal/merits)





# Merits

---

an Open Access Journal  
by MDPI



[mdpi.com/journal/  
merits](https://mdpi.com/journal/merits)



## About the Journal

### Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

---

### Editor-in-Chief

Prof. Dr. Gabriela Topa  
Department of Social and Organizational Psychology, The National  
Distance Education University, 28040 Madrid, Spain

---

### Author Benefits

#### Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

#### Rapid Publication:

manuscripts are peer-reviewed and a first decision is provided to authors approximately 29 days after submission; acceptance to publication is undertaken in 6.2 days (median values for papers published in this journal in the first half of 2025).

#### Recognition of Reviewers:

APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.