

## Special Issue

# School Management and Effectiveness

### Message from the Guest Editor

In an ever-changing social, economic, political, and cultural environment, nations struggle to reform and adapt their education systems.

Under these rapidly changing conditions, the expectations for organizations are changing in response. As a result, the need for educational organizations to adopt and implement effective human resource management (HRM) policies and practices is becoming progressively apparent.

This Special Issue aims to gather manuscripts that illustrate the rising issues of administration and leadership at a time when public and private spending on education is under pressure. As a result, educational organizations are expected to perform, even when resources are scarce or overburdened.

Original research articles and reviews are welcome. Manuscripts which will present current issues on educational human resource management, school efficiency, best practice, leadership, and management in education are particularly welcomed, however manuscripts outside of these areas are also welcome for submission if suitably relevant.

We look forward to your contributions.

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### Guest Editor

Dr. Sophia Anastasiou

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### Deadline for manuscript submissions

closed (31 July 2024)



## Merits

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## About the Journal

### Message from the Editor-in-Chief

People at work is the focus of *Merits—Journal of Human Resources*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits—Journal of Human Resources* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

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### Editor-in-Chief

Prof. Dr. Gabriela Topa  
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### Author Benefits

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free for readers, with article processing charges (APC) paid by authors or their institutions.

#### Rapid Publication:

manuscripts are peer-reviewed and a first decision is provided to authors approximately 28 days after submission; acceptance to publication is undertaken in 7.8 days (median values for papers published in this journal in the second half of 2025).

#### Recognition of Reviewers:

APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.