

Special Issue

Organizational Psychology in the Workplace

Message from the Guest Editor

I am pleased to invite you to submit your research contributions to this Special Issue on “Organizational Psychology in the Workplace” in *Merits*. This Special Issue aims to examine the role of organizational psychology in enhancing workplace environments, with a focus on critical dimensions such as employee well-being, productivity, and organizational effectiveness. Research areas may include (but are not limited to) the following: motivation, leadership styles, team dynamics, job satisfaction, and organizational culture. It also addresses contemporary challenges, such as remote work adaptation, diversity and inclusion initiatives, and the behavioral implications of technological advancements. Furthermore, it explores evidence-based intervention strategies designed to alleviate workplace stress and foster resilience, striving to bridge the gap between psychological theories and their practical application in real-world organizational settings. The analysis employs a multidisciplinary framework, drawing insights from fields such as behavioral sciences, human resource management, and occupational health.

Guest Editor

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Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Editor-in-Chief

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