

## Special Issue

# Decent Work for All: Interdisciplinary Perspectives and Global Challenges

### Message from the Guest Editor

Decent work, as articulated by the International Labour Organization, encompasses fair income, security, social protection, opportunities for development, and freedom of participation. In a context of technological change, demographic shifts, and growing inequality, delivering these conditions requires evidence spanning disciplines. This Special Issue invites contributions that examine drivers, barriers, and consequences of decent work across sectors and regions. We welcome empirical and theoretical work on labor policies, organizational practices, occupational health, job quality and sustainability, social dialogue, skills and lifelong learning, platform and remote work, migration and vulnerable groups, and the measurement of decent work. We are especially interested in cross-national comparisons, intersectional analyses, and policy–practice bridges. By assembling research from organizational psychology, economics, sociology, law, and public policy, the Special Issue aims to advance cumulative knowledge and practical pathways toward workplaces that safeguard dignity, equity, well-being, and sustainable performance for all.

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### Guest Editor

Prof. Dr. Gabriela Topa

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### Deadline for manuscript submissions

30 April 2026



## Merits

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## About the Journal

### Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

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### Editor-in-Chief

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