

Special Issue

Leadership in Evolution: Navigating Change and Inspiring Innovation

Message from the Guest Editors

We are pleased to invite you to submit original scientific articles for a Special Issue of *Merits* journal devoted to a current and important topic: “Leadership in Evolution: Navigating Change and Inspiring Innovation”. The aim of this Special Issue is to create an interdisciplinary platform for scientific discussion on the evolution of leadership and its role in managing change, supporting creativity, and innovation. We encourage you to submit your applications and participate in an academic discussion on the future of leadership in times of change and innovation. Research areas may include (but are not limited to) the following:

- New leadership models: adaptive, transformational, distributed, servant, and digital.
- Leaders' strategies for dealing with uncertainty, disruption, and organizational change.
- The role of leadership in shaping a culture of innovation and entrepreneurial thinking.
- Leadership in the context of digitalization, artificial intelligence, and remote work.
- Cross-cultural and global perspectives on contemporary leadership practices.
- Leadership and sustainable development: steering organizations toward responsible innovation.

Guest Editors

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About the Journal

Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Editor-in-Chief

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Author Benefits

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manuscripts are peer-reviewed and a first decision is provided to authors approximately 29 days after submission; acceptance to publication is undertaken in 6.2 days (median values for papers published in this journal in the first half of 2025).

Recognition of Reviewers:

APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.