

Special Issue

Workplace Bullying: Psychological Mechanisms, Existential Impact, Organizational and Social Dynamics

Message from the Guest Editor

We are pleased to invite submissions for the Special Issue titled “Workplace Bullying: Psychological Mechanisms, Existential Impact, Organizational and Social Dynamics”. The scope of the Special Issue includes, but is not limited to, the following topics:

- Workplace bullying as an existential threat: loss of meaning and identity
- The traumatizing effects of workplace bullying on targets, families, and witnesses
- Coping strategies and post-traumatic growth following workplace bullying
- Mental health and occupational outcomes related to bullying exposure
- Mediators, moderators, and resilience factors mitigating or exacerbating bullying impacts
- Silent complicity: workplace bullying as a symptom of social and existential collapse
- Organizational ramifications of workplace bullying and its enduring impacts on sustainability
- Cross-cultural perspectives and comparative studies on workplace bullying dynamics
- Psychological approaches: coaching and counseling support for targets
- Organizational responses including HR strategies, reporting systems, culture-building, and training programs
- Emerging trends and future directions in workplace bullying research

Guest Editor

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Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Editor-in-Chief

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