

Special Issue

Innovative Approaches to Sustainable Human Resource Management: Policies and Practices

Message from the Guest Editor

We are pleased to invite you to submit your research to the Special Issue “Innovative Approaches to Sustainable Human Resource Management: Policies and Practices”. This Special Issue aims to explore innovative structures, strategies, and policies that integrate sustainability into HRM practices. Research areas may include (but are not limited to) the following:

- Theoretical foundations of sustainable human resource management.
- Green HRM practices and environmental responsibility.
- Talent acquisition, training, and development in sustainable organizations.
- Performance management and employee involvement aligned with sustainability.
- Diversity, equity, and inclusion as pillars of sustainable HRM.
- HRM strategies that address global challenges such as climate change and resource scarcity.
- Ethical decision-making and long-term value creation in HRM policies.
- Case studies and comparative analyses of the best practices in all sectors.

We look forward to receiving your contributions.

Guest Editor

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Deadline for manuscript submissions

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About the Journal

Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Editor-in-Chief

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