

Special Issue

Organizational Psychology in Human Resource Management Practices

Message from the Guest Editors

This Special Issue will examine the applicability of various themes in organizational psychology to human resource management (HRM) practices. Because organizational psychology affects all practices in HRM, we encourage researchers to submit articles that focus on issues related to the relationships between employees and their organization, especially function analysis, recruitment and selection, training, careers, and competencies and rewards. Due to digital transformation and the use of technological tools in implementing HRM practices, it has been found that different researchers have turned their attention to the technological revolution in organizations. In this context, researchers can submit theoretical or empirical research articles that address new trends in HRM, considering the role of organizational psychology. We welcome research and discussions with a focus on the individual, group, and organizational levels. We invite research related to the role of organizational psychology in HRM from a range of epistemic and ontological positions, including qualitative and quantitative studies and those with an action and/or intervention research approach.

Guest Editors

Dr. Rosa Lutete Geremias

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Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Editor-in-Chief

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