

Special Issue

Organizational Psychology in Human Resource Management Practices

Message from the Guest Editors

This Special Issue will examine the applicability of various themes in organizational psychology to human resource management (HRM) practices. Because organizational psychology affects all practices in HRM, we encourage researchers to submit articles that focus on issues related to the relationships between employees and their organization, especially function analysis, recruitment and selection, training, careers, and competencies and rewards. Due to digital transformation and the use of technological tools in implementing HRM practices, it has been found that different researchers have turned their attention to the technological revolution in organizations. In this context, researchers can submit theoretical or empirical research articles that address new trends in HRM, considering the role of organizational psychology. We welcome research and discussions with a focus on the individual, group, and organizational levels. We invite research related to the role of organizational psychology in HRM from a range of epistemic and ontological positions, including qualitative and quantitative studies and those with an action and/or intervention research approach.

Guest Editors

Dr. Rosa Lutete Geremias
Prof. Dr. Patrícia Teixeira Maggi da Silva
Dr. Carla Caracol

Deadline for manuscript submissions

31 July 2026



Merits

an Open Access Journal
by MDPI



mdpi.com/si/222433

Merits
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
merits@mdpi.com

[mdpi.com/journal/
merits](https://mdpi.com/journal/merits)





Merits

an Open Access Journal
by MDPI



[mdpi.com/journal/
merits](https://mdpi.com/journal/merits)



About the Journal

Message from the Editor-in-Chief

People at work is the focus of *Merits—Journal of Human Resources*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits—Journal of Human Resources* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Editor-in-Chief

Prof. Dr. Gabriela Topa
Department of Social and Organizational Psychology, The National
Distance Education University, 28015 Madrid, Spain

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

Rapid Publication:

manuscripts are peer-reviewed and a first decision is provided to authors approximately 28 days after submission; acceptance to publication is undertaken in 7.8 days (median values for papers published in this journal in the second half of 2025).

Recognition of Reviewers:

APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.