



merits

an Open Access Journal by MDPI

Changing Realities for Women and Work: The Impact of COVID-19 and Prospects for the Post-Pandemic Work World

Guest Editors:

Dr. Randal Joy Thompson

Institute for Social Innovation,
Fielding Graduate University,
Santa Barbara, CA 93105, USA

Dr. Chrys Egan

Department of Communication,
Salisbury University, Salisbury,
MD 21801, USA

Dr. Tina Wu

Master of Arts in Leadership,
Trinity Western University, 305-
5900 Minoru Blvd, Richmond, BC,
V6X 2A9, Canada

Deadline for manuscript
submissions:

closed (31 May 2023)

Message from the Guest Editors

Dear Colleagues,

The purpose of this Special Issue will be to present research and theoretical discussions regarding the impact of the pandemic on all aspects of women and work and to look ahead to a post-pandemic work world and changes that still need to be made. This issue builds on the wide-ranging research into women and work. Potential topics, among others, include:

- The impact of the COVID-19 pandemic on the work life of women on the front lines, in education, health, government, the non-profit sector, agriculture, or other sectors;
- How work–life balance has changed dramatically during the pandemic. Has it changed differently for women in different professions and jobs?
- Will changes in work and work–life balance caused by the pandemic persist in the future?
- What is the impact of the “third shift” on women’s work and wellbeing?
- The emotional impact of the pandemic on women and their work;
- How instability of employment caused by the pandemic has impacted the gains women have achieved in the workforce; ect.



mdpi.com/si/98186

Special Issue



merits

an Open Access Journal by MDPI

Editor-in-Chief

Prof. Dr. Wendy M. Purcell

1. Rutgers School of Public Health, Rutgers University, Piscataway, NJ 08854, USA
2. Harvard T.H. Chan School of Public Health, Harvard University, Boston, MA 02215, USA

Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Author Benefits

Open Access: free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

Rapid Publication: manuscripts are peer-reviewed and a first decision is provided to authors approximately 37.6 days after submission; acceptance to publication is undertaken in 5.9 days (median values for papers published in this journal in the second half of 2023).

Recognition of Reviewers: APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.

Contact Us

Merits Editorial Office
MDPI, St. Alban-Anlage 66
4052 Basel, Switzerland

Tel: +41 61 683 77 34
www.mdpi.com

mdpi.com/journal/merits
merits@mdpi.com
[X@MdpiMerits](https://x.com/MdpiMerits)