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Journal of Human Resources

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Feature Papers in Merits from Editorial Board Members

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Deadline for manuscript submissions:

closed (30 June 2023)

Message from the Guest Editor

Dear Colleagues,

A *Merits* Special Issue dedicated to featuring contributions from Editorial Board Members has been agreed. You are duly invited to prepare an article that reflects your research interests, and offers insights and provocations concerning people at work. Given the diversity of our Editorial Board's interests, this is an important opportunity to contribute your scholarship in support of advancing the impact of Merits.

The following is an indicative, albeit not exhaustive, list of possible topics and themes:

- Leadership, governance and management—behaviors, practices, models and frameworks;
- Critical evaluation of processes and practices related to people at work;
- The role of technology;
- Smart decision-making tools and developments;
- Strategic clarity and agility;
- Strategy formulation in conditions of uncertainty;
- Promoting autonomy, relatedness and competence;
- Diversity, equity and inclusion and belonging;
- Community building and stakeholder engagement.



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Special Issue



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Message from the Editor-in-Chief

People at work is the focus of *Merits—Journal of Human Resources*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits—Journal of Human Resources* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Author Benefits

Open Access: free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

Rapid Publication: manuscripts are peer-reviewed and a first decision is provided to authors approximately 28 days after submission; acceptance to publication is undertaken in 7.8 days (median values for papers published in this journal in the second half of 2025).

Recognition of Reviewers: APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.

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