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# People—the Next Sustainability Frontier

Guest Editor:

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## Message from the Guest Editor

Dear Colleagues,

This Special Issue, "People—the Next Sustainability Frontier", invites researchers to share their studies, insights, and considered views through *Merits* to illustrate how business and organizations can enable people to reach their full potential and address the fierce urgency of global sustainability challenges through their work and wider community efforts.

In this Special Issue, original research articles and reviews are welcome. Research areas may include (but are not limited to) the following:

- Adaptive leadership;
- Advancing equity and belonging;
- Corporate social innovation/responsibility;
- Creating and sustaining more inclusive workplaces;
- Employee engagement;
- Flourishing at work;
- Governance models and frameworks;
- Leadership of change;
- Partnership working;
- Performance and productivity;
- Public-private-plural partnerships;
- Shared value creation;
- Social networks and hierarchy;
- Sustainability and worker health;
- Sustainability leadership.





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### **Editor-in-Chief**

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## **Message from the Editor-in-Chief**

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

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