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Journal of Human Resources

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## Leadership in the Workplace

Guest Editor:

**Prof. Dr. James Stuart  
Pounder**

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Deadline for manuscript  
submissions:

**closed (31 October 2023)**

### Message from the Guest Editor

Dear Colleagues,

We are pleased to invite you to submit manuscripts addressing the issue of leadership in the workplace. We seek contributions that address one or more of the following areas:

Evaluation of transformational leadership as a relevant model of effective leadership; The value of alternative models of positive leadership to the transformational leadership model; Validity and reliability issues in leadership studies; Meta-analyses in leadership research and the endogeneity issue; Brand new leadership prototypes; Leadership and contexts, e.g., business, education, non-profit, churches, etc; The measurement of leadership effects; Alternatives to workplace engagement as the critical outcome of leadership; Evaluation of alternative conceptualisation of workplace engagement; Leadership and national cultures; Identification of instrumental variables in leadership—workplace outcomes causal studies; The potential for randomised control trials in leadership studies; Instructor transformational leadership—measurement and effects; Teacher leadership; Leadership and ethics; Leadership development; Leadership and EQ.



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**Special** issue



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## Editor-in-Chief

**Prof. Dr. Gabriela Topa**

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## Message from the Editor-in-Chief

People at work is the focus of *Merits—Journal of Human Resources*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits—Journal of Human Resources* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

## Author Benefits

**Open Access:** free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

**Rapid Publication:** manuscripts are peer-reviewed and a first decision is provided to authors approximately 28 days after submission; acceptance to publication is undertaken in 7.8 days (median values for papers published in this journal in the second half of 2025).

**Recognition of Reviewers:** APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.

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