Message from the Guest Editors

Dear Colleagues,

We are pleased to invite you to submit manuscripts showing your current research on occupational safety and health. Occupational safety and health is a growing interdisciplinary field focused on protecting and maintaining the health and wellbeing of workers in the workplace through a variety of interventions.

This call for papers is open to researchers in any subject areas related to occupational safety and health; both original research articles and reviews are welcome. Research areas may include (but are not limited to) the following:

- Work-life balance;
- Exposures in the workplace;
- Industry-specific topics;
- Mental wellbeing in the workplace;
- Organizational climate;
- Safety climate;
- Human factors and design;
- Technologies’ impact on health and wellbeing in the workplace;
- Risky behaviors in the workplace;
- Built workplace environment;
- Injury prevention;
- Interventions in the workplace;
- Measurement tools.

We look forward to receiving your contributions.

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Editor-in-Chief

Prof. Dr. Wendy M. Purcell
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Message from the Editor-in-Chief

People at work is the focus of *Merits*, an international, peer-reviewed open access journal. We focus on contemporary research issues related to enabling people at work to thrive. *Merits* recognizes the importance of investing in human performance, so includes the exploration of talent development modalities and frameworks, people analytics, and issues related to coaching and mentoring. We invite your contribution to the field.

Author Benefits

**Open Access:** free for readers, with article processing charges (APC) paid by authors or their institutions.

**Rapid Publication:** manuscripts are peer-reviewed and a first decision is provided to authors approximately 38.1 days after submission; acceptance to publication is undertaken in 4.8 days (median values for papers published in this journal in the first half of 2024).

**Recognition of Reviewers:** APC discount vouchers, optional signed peer review, and reviewer names published annually in the journal.

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