

## Special Issue

# Employee Treatment and Corporate Governance

### Message from the Guest Editor

Employees are the most valuable assets to businesses. Employee well-being is directly related to firms' value. Job satisfaction, productivity, and a healthy workplace environment is essential for operating performance. Hence, any violations or legal issues arising from employee mistreatment can create severe consequences for culpable firms. Direct costs (e.g., penalties) and indirect costs (e.g., loss of reputation) resulting from employee allegations is a serious threat to organizations. This Special Issue will address the importance of employee treatment related to the broad topic of social responsibility. We aim to publish novel research on the on the various factors of labour relations, corporate governance, legal challenges, and employee treatment. Theoretical and empirical research papers focusing on above-listed issues are welcomed, whether from an economics, finance, management, or policymaking perspective.

---

### Guest Editor

Dr. Omer Unsal

Girard School of Business, Merrimack College, 315 Turnpike Street,  
North Andover, MA 01845, USA

---

### Deadline for manuscript submissions

closed (31 December 2023)



## Journal of Risk and Financial Management

---

an Open Access Journal  
by MDPI

---

CiteScore 5.0



[mdpi.com/si/172927](https://mdpi.com/si/172927)

*Journal of Risk and Financial  
Management*  
Editorial Office  
MDPI, Grosspeteranlage 5  
4052 Basel, Switzerland  
Tel: +41 61 683 77 34  
[jrfm@mdpi.com](mailto:jrfm@mdpi.com)

[mdpi.com/journal/](https://mdpi.com/journal/)

[jrfm](https://jrfm)





# Journal of Risk and Financial Management

---

an Open Access Journal  
by MDPI

---

CiteScore 5.0



[mdpi.com/journal/  
jrfm](https://mdpi.com/journal/jrfm)



## About the Journal

### Message from the Editor-in-Chief

Researchers are most welcome to contribute original research articles or comprehensive review papers for consideration and publication in *Journal of Risk and Financial Management (JRFM)*, an on-line, open access journal. *JRFM* adheres to rigorous peer-review as well as editorial processes, and publishes high quality manuscripts that address theoretical, practical and empirical issues in analysing real life financial data. The goal of *JRFM* is to enable rapid dissemination of high impact research to the scientific community.

---

### Editor-in-Chief

Prof. Dr. Thanasis Stengos

Department of Economics and Finance, University of Guelph, Guelph,  
ON N1G2W1, Canada

---

### Author Benefits

#### Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

#### High Visibility:

indexed within Scopus, EconBiz, EconLit, RePEc, and other databases.

#### Journal Rank:

CiteScore - Q1 (Business, Management and Accounting (miscellaneous))