

## Special Issue

# High Performance Work Practices and Kaizen: How Sustainable Are They?

### Message from the Guest Editor

Previous research links high-performance work practices (HPWP) with reduced waste in transport or movements by improving internal or supply chain. Yet it is not so clear how HPWP reduces waste in delivery times, process times, material, energy, or other resources, which would make organizations more ecologically efficient. This Special Issue addresses the sustainability of high-performance work practices or kaizen, from the point of view of their long-term effects on organizations, the environment and workers' well-being. In this way, we hope to present a set of contributions that will enable development (people, planet, and profit) to be addressed from different perspectives. Finally, we would also be interested in knowing how demographic changes (baby boomers vs. z generation vs. millennials), technological changes (big data, digitization, industry 4.0), economic changes (job precariousness), or how the emerging values of the last decade (inclusion, innovation, critical reflection) affect the relation linking HPWS, kaizen, and sustainability.

### Guest Editor

Dr. Juan A. Marin-Garcia

Departamento de Organización de Empresas (Department of Management), Universitat Politècnica de València, 46022 València, Spain

### Deadline for manuscript submissions

closed (31 December 2020)



## International Journal of Environmental Research and Public Health

an Open Access Journal  
by MDPI

CiteScore 8.5  
Indexed in PubMed



[mdpi.com/si/37429](https://mdpi.com/si/37429)

*International Journal of  
Environmental Research and  
Public Health*  
Editorial Office  
MDPI, Grosspeteranlage 5  
4052 Basel, Switzerland  
Tel: +41 61 683 77 34  
[ijerph@mdpi.com](mailto:ijerph@mdpi.com)

[mdpi.com/journal/  
ijerph](https://mdpi.com/journal/ijerph)





# International Journal of Environmental Research and Public Health

---

an Open Access Journal  
by MDPI

---

CiteScore 8.5  
Indexed in PubMed



[mdpi.com/journal/  
ijerph](https://mdpi.com/journal/ijerph)



## About the Journal

### Message from the Editor-in-Chief

Addressing the environmental and public health challenges requires engagement and collaboration among clinicians and public health researchers. Scientific discoveries and advances in this research field play a critical role in providing a rational basis for informed decision-making toward control and prevention of human diseases, especially the illnesses that are induced from environmental exposure to health hazards.

*IJERPH* provides a forum for discussion of discoveries and knowledge in these multidisciplinary fields. Please consider publishing your research in this high quality peer-reviewed journal.

---

### Editor-in-Chief

Prof. Dr. Paul B. Tchounwou  
RCMI Center for Urban Health Disparities Research and Innovation,  
Richard N. Dixon Research Center, Morgan State University, Baltimore,  
MD 21251, USA

---

### Author Benefits

#### Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

#### High Visibility:

indexed within Scopus, PubMed, MEDLINE, PMC, Embase, GEOBASE, CAPlus / SciFinder, and other databases.

#### Journal Rank:

CiteScore - Q1 (Public Health, Environmental and Occupational Health)