

## Special Issue

# Psychological Safety in the Workplace

### Message from the Guest Editors

Psychological safety describes the perception that it is safe for people to contribute their ideas and voice concerns at the individual/team/organisation level without fearing that they may be ridiculed, suppressed, threatened or even dismissed. Higher levels of psychological safety promote a culture of knowledge and innovation to improve individual, team and organisational performance. Psychological safety facilitates learning from mistakes and enhances work satisfaction. Opportunities for innovation and organisational growth are reduced in organisations with low levels of psychological safety, where fear or a lack of openness at work may be dominant issues.

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## International Journal of Environmental Research and Public Health

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Addressing the environmental and public health challenges requires engagement and collaboration among clinicians and public health researchers. Scientific discoveries and advances in this research field play a critical role in providing a rational basis for informed decision-making toward control and prevention of human diseases, especially the illnesses that are induced from environmental exposure to health hazards.

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