

Joint Special Issue

Sustainable Healthy Working Life for All Ages—Work Environment, Age Management and Employability

Message from the Guest Editors

The proportion of elderly citizens is continuously increasing in most of the industrial world. The current demographic trend is characterised by increased longevity and lower fertility rates and is leading to an increasingly ageing population. The retirement age in many countries is being postponed in order to adapt the economic and budgetary implications of increased longevity to the new demographic distribution. Older people are encouraged to keep working and to participate in the labour force for as long as possible. The demographic situation stresses the importance of factors that motivate older employees and self-employed individuals to keep working and to maintain their employability until an older age, as well as the organisations and enterprises to care for their employees' employability until an age older than the one considered, so far, the retirement age. Kind regards
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Prof.

Prof.

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