

## Special Issue

# The Importance of Mentoring for Diversity, Equity and Inclusion

### Message from the Guest Editors

This Special Issue will showcase the impact of mentoring as a powerful solution for diversity, equity, and inclusion in different types of organizations both locally and globally. This Special Issue welcomes conceptual, theoretical, applied, and empirical papers whose primary focus is on mentoring as a solution, lens for understanding, or conceptual framework for advancing issues related to diversity and inclusion. The manuscripts are welcome on topics including, but not limited to, the following:

- Potential benefits, challenges, and implications of mentoring as a tool for impacting diversity, equity, and inclusion;
- The role of mentoring in supporting the holistic wellbeing among diverse segments and individuals and diversity within mentoring relationships;
- The impact of global competence and culture on diversity and mentoring relationships;
- How mentoring can serve as a buffer for the negative impact of toxic environments in the area of diversity and inclusion;
- How formal mentoring programs can better support the overall wellbeing and health of both mentors and mentees;
- The impact of mentoring on learning outcomes within an educational context for underrepresented groups.

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### Guest Editors

Prof. Dr. Audrey J. Murrell

Dr. Gloria Onosu

Prof. Dr. Stacy-Blake Beard

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### Deadline for manuscript submissions

closed (31 March 2021)



## International Journal of Environmental Research and Public Health

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### Message from the Editor-in-Chief

Addressing the environmental and public health challenges requires engagement and collaboration among clinicians and public health researchers. Scientific discoveries and advances in this research field play a critical role in providing a rational basis for informed decision-making toward control and prevention of human diseases, especially the illnesses that are induced from environmental exposure to health hazards.

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### Editor-in-Chief

Prof. Dr. Paul R. Ward

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