



High Performance Work Practices and Kaizen: How Sustainable are They?

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Message from the Guest Editor

Previous research links high-performance work practices (HPWP) with reduced waste in transport or movements by improving internal or supply chain. Yet it is not so clear how HIWP reduces waste in delivery times, process times, material, energy, or other resources, which would make organizations more ecologically efficient. This Special Issue addresses the sustainability of high-performance work practices or kaizen, from the point of view of their long-term effects on organizations, the environment and workers' well-being. In this way, we hope to present a set of contributions that will enable development (people, planet, and profit) to be addressed from different perspectives. Finally, we would also be interested in knowing how demographic changes (baby boomers vs. z generation vs. millennials), technological changes (big data, digitization, industry 4.0), economic changes (job precariousness), or how the emerging values of the last decade (inclusion, innovation, critical reflection) affect the relation linking HPWS, kaizen, and sustainability.





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Message from the Editor-in-Chief

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