



New Technology Acceptance and Its Impact on Workers Motivation and Well-Being

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Message from the Guest Editors

The fourth industrial revolution, or Industry 4.0, is already underway. Rapid advances in technology, digitalization, smart technologies, automation, robotization, and the industrial internet have enabled and characterized its progression, with important economic, political and social implications.

New technology implementation often fails because of employee resistance and because of the inadequate management of its effects on other organizational elements. Workers' opposition may arise because of distrust, the feeling of being controlled and fear of job loss. Moreover, the lack of technical and digital skills and the need for adequate training is one of the most significant obstacles among those reported in the literature.

In light of the great attention paid to the concept of human-centricity in the factories of the future, this Special Issue is particularly interested in manuscripts that offer insights into the relationship between technology acceptance and workers motivation and well-being. We invite submissions that examine how new technology introduction impacts on workers (final users and their colleagues) and how organizations manage the change process.





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Message from the Editor-in-Chief

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