

## Special Issue

# Bullying in the Workplace, Gender Inequality: Challenges for the Quality and Safety of Health Care

### Message from the Guest Editors

In contemporary societies, phenomena such as bullying and gender inequality have been increasingly highlighted for the profound implications they can have on the functioning of organizations, justifying the need and urgency to think and reflect on these issues. The aim of this Special Issue is to explore and analyze the impact of workplace bullying and gender inequality on work environments and the implications they have for promoting healthy environments, which condition the quality and safety of healthcare. In this Special Issue, original research articles and reviews are welcome. Research areas may include (but not limited to) the following:

- Impact of a positive work environment on the quality of healthcare provided;
- Strategies for preventing and combating workplace bullying in healthcare organizations;
- Analysis of gender inequality and its consequences for professional practice in healthcare;
- Interventions to improve mental health and the well-being of health

We look forward to receiving your contributions.

### Guest Editors

Prof. Dr. Pedro Bernardes Lucas

Dr. Patricia Costa

Dr. Maria Filomena Mendes Gaspar

Dr. César Fonseca

### Deadline for manuscript submissions

20 May 2026



## Healthcare

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## About the Journal

### Message from the Editor-in-Chief

*Healthcare* is an international, scientific, peer-reviewed, open access journal on health care systems, industry, technology, policy, and regulation, and is published semimonthly online by MDPI. Ocular Wellness & Nutrition Society (OWNS) is affiliated with Healthcare and its members receive discounts on article processing charges.

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manuscripts are peer-reviewed and a first decision is provided to authors approximately 21.5 days after submission; acceptance to publication is undertaken in 2.6 days (median values for papers published in this journal in the first half of 2025).