

Special Issue

Organizational Approaches That Support Nurses and Healthcare Workers to Thrive: Moving Beyond Burnout

Message from the Guest Editors

Thriving at work focuses on identifying the personal and organizational factors that influence the ability of nurses to be energized and thriving, thereby reducing their intention to leave. Thriving is a positive psychological state in which individuals experience both a sense of vitality and a sense of learning at work. Thriving employees experience growth and momentum marked by feeling energized and alive (vitality) and a sense that they are continually improving and getting better at what they do (learning). The outcomes of thriving at work include reduced burnout and turnover. Paying attention to thriving at work is an important means by which managers and their organizations can improve both the health outcomes of nurses and organizational performance. This Special Issue aims to move the focus from building personal resilience in nurses to cope with anticipated burnout towards creating supportive organizational environments to improve thriving and mitigate the development of burnout.

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About the Journal

Message from the Editor-in-Chief

Healthcare is an international, scientific, peer-reviewed, open access journal on health care systems, industry, technology, policy, and regulation, and is published semimonthly online by MDPI. Ocular Wellness & Nutrition Society (OWNS) is affiliated with Healthcare and its members receive discounts on article processing charges.

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