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Gender and Leadership

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Message from the Guest Editor

Dear Colleagues,

Leadership is seen as critically important at a societal and organisational level. In most of the major institutions in Western society, the gender profile of such positions is male dominated and masculinist, despite the evidence that this is unhelpful to economic growth, research innovation, good governance etc. This Special Issue wants to explore new ideas about the gendering of leadership and the contexts and interventions that facilitate structural and cultural change.

This Special Issue welcomes articles on (a) theoretical perspectives on power, resources and gendered leadership including feminist leadership (b) case studies which provide fresh insights into the organisational and/or societal contexts which facilitate female and/or feminist leadership (c) empirical evidence on the efficacy of interventions to promote such leadership (d) intersectional, transgender, generational and national variation in and perspectives on the gendered performance of leadership.

Pat O'Connor
Guest Editor



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Special Issue