Special Issue

Impacts of Employee–AI Collaboration on Work Behavior —Second Edition

Message from the Guest Editor

As digital technologies and artificial intelligence (AI) continue to transform workplaces at an unprecedented pace, the interaction between employees and AI systems is becoming an increasingly central component of modern organizational life. While AI tools promise enhanced productivity, accuracy, and efficiency, their integration also poses significant implications for employee behavior, job design, workplace dynamics, and organizational culture. While prior studies have examined the organizational impacts of AI implementation, there remains a pressing need to investigate the human side of AI integration. For instance, AI-driven automation is not only transforming tasks but also redefining the skills and mindsets employees need to thrive. The success of AI collaboration often hinges on employees' trust in technology, their readiness for change, and the support systems provided by organizational leadership. This Special Issue invites contributions that explore the evolving nature of employee–AI collaboration and its behavioral consequences. We aim to deepen the understanding of how employees adapt to, work alongside, and are influenced by AI technologies in the workplace.

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