

Special Issue

Healthy Work Environment: Employee Well-Being and Job Satisfaction

Message from the Guest Editors

Job satisfaction is a topic of wide interest for both employees and employers due to its close association with various organizational phenomena such as performance, motivation, leadership, labor conflicts, and labor relationships, among others. Job satisfaction is the extent to which employees enjoy their work or the affective or emotional response to different aspects of the job. This Special Issue is interested in recent research on employee well-being, job satisfaction, or the relationship between both topics. Studying and analyzing the relationship between employees' emotional well-being and job satisfaction is an important area of study due to its implications on employee engagement, performance, and retention. By investigating this relationship deeper, organizations can identify strategies to promote a positive work environment that encourages employee well-being and stimulates job satisfaction, ultimately benefiting both employees and organizations. In addition, innovative research with different methods and approaches will be appreciated for this Special Issue.

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